

**2024 - 2025**

**ANNUAL  
IMPLEMENTATION  
PLAN 2025**



**Pigeon Mountain School**  
Education with a Heart



**School Values**

**Respect - Resilience - Responsibility - Excellence  
Whakaute - Manawaroa - Takohanga - Kairangatira**

**As a school, we aim to be;**

**Providing a personalised journey through PMPS which maximises everyone's potential**

**Providing inclusive, engaging learning opportunities**

**Enhancing the wellbeing of all in our community**

**If we are successful;**

**Deliberate acts of teaching measurably improves the achievement of learners**

**Our curriculum offers students a range of engaging curricular and extra curricular opportunities**

**PMPS is impacting positively on the wellbeing of everyone in our school community**

**To achieve success, we will;**

**Initiative 1**  
Use dialogical coaching to strengthen teacher adaptive expertise  
Collaborative inquiry into practice impacts measurably on student engagement and outcomes

**Initiative 2**  
Establish best inclusive pedagogies which accelerate learner achievement  
Student engagement and outcomes improve as a result of teacher inquiry into practice

**Initiative 3**  
Strengthen collaborative practices across teams  
Teams work cohesively to enhance curriculum delivery and ensure consistent, high-quality teaching practices

**Initiative 1**  
Develop expertise in structured literacy  
Student outcomes improve as a result of teacher expertise in structured literacy practice

**Initiative 2**  
Develop expertise in the new Maths and Statistics and English Curriculum  
Enhanced teaching and learning through effective implementation of the new Maths and English curricula

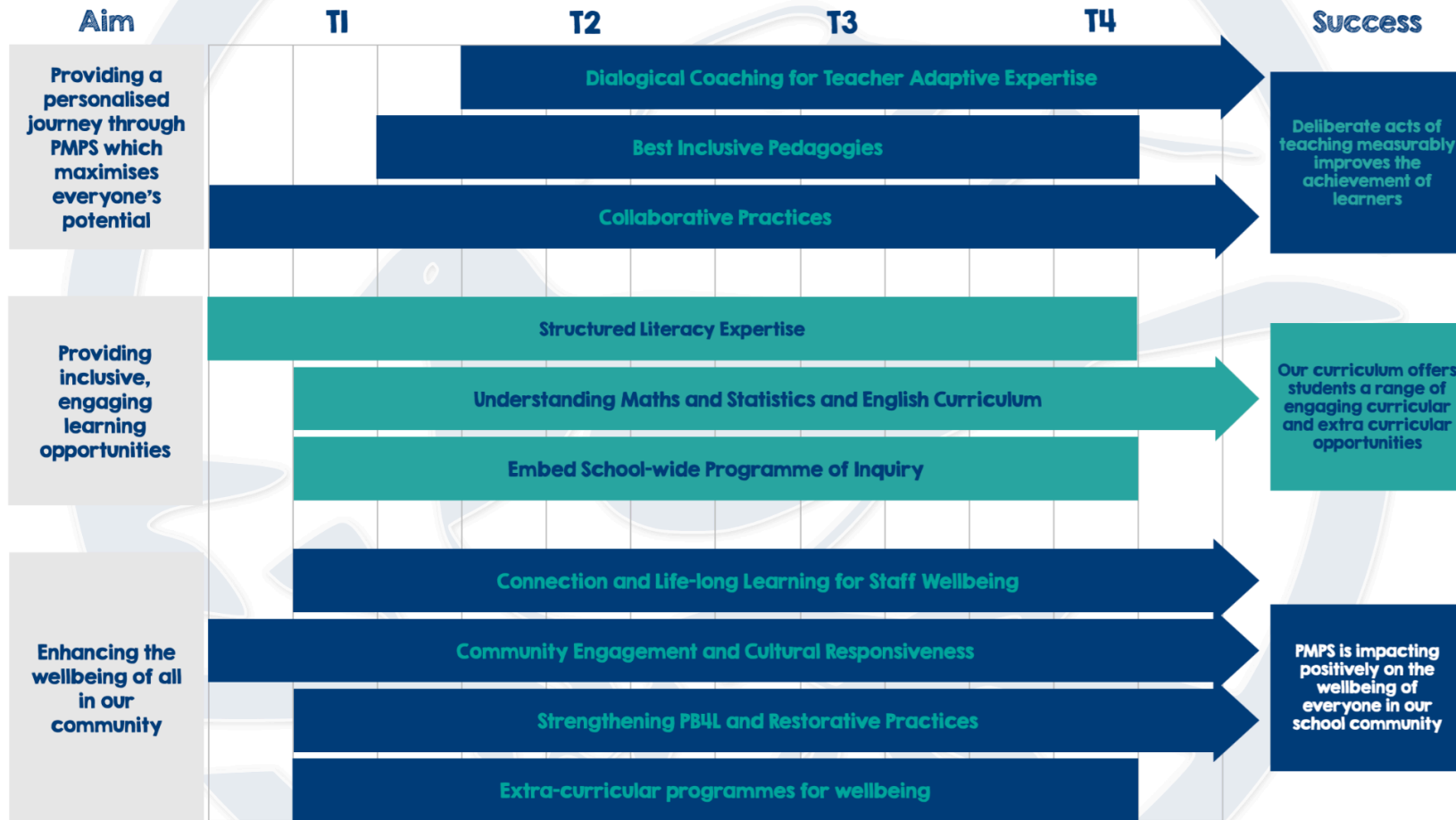
**Initiative 3**  
Strengthen and embed the PMPS Inquiry Framework with a School-Wide Programme of Inquiry and Play-Based Learning in the Junior School  
Cohesive, inquiry-driven learning across the school to enhance engagement and development

**Initiative 1**  
Fostering connection and lifelong learning for staff wellbeing  
Staff feel connected, supported, and inspired to learn, fostering their wellbeing and growth

**Initiative 2**  
Foster community engagement and culturally responsive practices  
Community engagement and culturally responsive practices reflect the values of our school community

**Initiative 3**  
Strengthen PB4L and Restorative Practices for Positive Behavioural Support  
A consistent understanding and approach for positive behaviour improves student outcomes

**Initiative 4**  
Enrich wellbeing through extracurricular and curricular programs  
Enhanced wellbeing through inclusive and engaging extracurricular and curricular programs



**2025 WORKPLAN**